



Bai Baoen



Partner

PRACTICES: Compliance / Regulatory, Taxation and Wealth Planning, Labor and Employment, Corporate and M&A

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📍 Beijing

🎓 EDUCATION

2006 Hong Kong University LL.M,
Common Law

1995 Peking University LL.B, Economic
Law&International Economic Law

EXPERIENCE

Mr. Bai specializes in corporate compliance, human resources, foreign investment, taxation and contracts disputes resolution.

In the field of corporate compliance and human resources, Mr. Bai has provided legal counseling of labor contracts signing, performance and cancellation; censor of companies' regulations, labor dispatching, companies' large-scale layoffs and labor disputes resolution for many large international companies and organizations, which includes a famous Canadian petroleum company, the world's largest commercial jet assemblage and parts supplier, a famous US financial analysts qualification management organization, a famous world's luxury brand and the world's largest oilfield services corporation.

In the field of foreign investment, Mr. Bai have hosted or participated in domestic representative offices of many international companies including a famous Canadian equipment manufacturer of petroleum corporate and natural gas drilling, forestry and mining; restructuring of the investment company in China of a multinational expressway company construction group and the mergers and acquisitions of a Chinese company by a top 500 information technology and services company, related fields including energy, construction machinery, medical equipment and software. He has deep insights into legal environment, administrative procedure, basic company

files and various contracts.

Mr. Bai has a rich experience in taxation and his services include corporate income tax, personal income tax, value-added tax. He has provided services including tax consulting, tax investigation and tax administrative review for many foreign customers including a famous US non-profit application and development research institution, the world's largest commercial jet assemblage and parts supplier, a US classification agency and an equipment manufacturer of petroleum corporate and natural gas drilling, forestry and mining as well as domestic KA including an imported car sales company and an auto finance company, winning the favor of the customers.

In the field of contracts disputes resolution, Mr. Bai has achieved remarkable results in recent two years, including Hebei province second-hand housing sales contract dispute case, which is the only case that seller needs to get the compensation due to the change of local policies; cases of dozens of buyer's commercial housing sales contracts disputes in Tongzhou, Beijing, which are successfully settled; in Shunyi customer lease invalidation dispute case, he successfully recovered the prepaid rent for the corresponding period and the tax paid on behalf of the lessor based on misunderstanding, vigorously safeguarding the interests of customers and winning the faith of the customers.